



# Directors and Senior Management 董事及高級管理層

## Executive Directors

YIN Haiyan(印海燕), aged 42, graduated from Jiangsu University of Science and Technology with a degree in Accounting. Ms. YIN joined the Group in 2004 as manager of the finance department. She was subsequently promoted to deputy general manager of administration department, general manager, vice president of finance department, president, and finally to her current position, in which her responsibilities focus on strategic planning and policy development and make recommendations for the Board's consideration, and leading the management in the day-to-day running of the Group's business in accordance with the business plans and within the budgets approved by the Board. Pursuant to her service agreement entered into between Ms. YIN and the Company, her term of office is three years commencing on 30 July 2018, which is subject to termination by either party giving not less than three months' written notice. Ms. Yin is entitled to receive a fixed salary of RMB800,000 per annum. She is also entitled to discretionary bonuses and other allowances and benefits in kind determined by the remuneration committee of the Company. The above emoluments of Ms. Yin are determined by the Board by reference to her performance, experience and responsibilities as well as the prevailing market conditions.

Ms. Yin is currently the representative of the 14th National People's Congress of Jinhu County, Jiangsu Province, China and the 8th National People's Congress of Huai'an City.

As at the date of this announcement, save for the 450,000 share options of the Company owned by Ms. YIN, she is not interested in any shares of the Company (within the meaning of Part XV of the Securities and Futures Ordinance).

## 執行董事

印海燕，42歲，持有江蘇科技大學會計學本科學歷。印女士於二零零四年加入本集團，起初擔任任財務部經理，其後晉升為行政副總經理、總經理、財務外聯副總裁、財經中心總裁及最終擔任現有的職任，職責主要制定及建議集團戰略及政策予董事會考慮、領導管理層按董事會批准的業務計劃及預算執行日常集團業務運作。根據她與本公司的委任函，其任期自二零一八年七月三十日起為三年，任何一方可在不少於三個月的書面通知下終止。她有權獲得年薪人民幣800,000元。她亦有權獲得由本公司薪酬委員會釐定的酌情花紅及其他津貼及福利。上述印女士的薪酬由本公司薪酬委員會推薦及由董事會參考其表現，經驗及責任以及現行市況釐定。

印女士現任中國江蘇省金湖縣第十四屆人大代表及淮安市第八屆人大代表。

於本公告日期，印女士除了擁有的450,000份本公司股權外，並無於本公司任何股份中擁有權益（定義見證券及期貨條例第XV部）